

## Anti-Bullying Policy

### 1. Purpose:

ALMUROOJ SCIENTIFIC PRIVATE SCHOOL is committed to providing a safe and respectful environment for all members of our community. Bullying, in any form, is unacceptable and will not be tolerated. This policy aims to prevent bullying and to provide guidelines for reporting, investigation, and resolution of bullying incidents.

### 2. Definition of Bullying:

Bullying is defined as any repeated, intentional, and harmful behavior, whether verbal, physical, or psychological, directed at an individual or group. This includes, but is not limited to, teasing, harassment, intimidation, cyber bullying, exclusion, or any action that causes physical or emotional harm.

### 3. Reporting Procedure:

- a. Any individual who experiences or witnesses bullying should report it promptly to a teacher, supervisor, manager, or designated authority figure.
- b. Reports may be made anonymously, and all reports will be treated confidentially to the extent permitted by law.

### 4. Investigation and Resolution:

- a. AL MUROOJ SCIENTIFIC PRIVATE SCHOOL will promptly investigate all reports of bullying, respecting the rights and privacy of all involved parties.
- b. The investigation will be impartial and conducted by trained personnel.
- c. Appropriate action will be taken to stop the bullying and prevent its recurrence. This may include counseling, disciplinary measures, or educational programs.

### 5. Consequences for Bullying:

Consequences for bullying will be determined on a case-by-case basis and may include disciplinary actions up to and including suspension, expulsion, or termination, as well as legal action if warranted.



**6. Prevention and Education:**

- a. AL MUROOJ SCIENTIFIC PRIVATE SCHOOL is committed to preventing bullying through education and awareness programs.
- b. We will promote a culture of respect and inclusion, emphasizing empathy, kindness, and conflict resolution.

**7. Support and Resources:**

We will provide support to victims of bullying, including counseling and access to resources for physical and emotional well-being.

**8. Review and Updates:**

This policy will be reviewed periodically to ensure its effectiveness and relevance. Updates and improvements will be made as necessary.

**9. Compliance:**

All members of the ALMUROOJ SCIENTIFIC PRIVATE SCHOOL community are expected to adhere to this anti-bullying policy. Failure to do so may result in disciplinary actions.

**10. Contact Information:**

For reporting bullying incidents and inquiries related to this policy, please contact (Social worker/Child protection officer).

This policy is intended to create a safe, respectful, and inclusive environment for all individuals associated with ALMUROOJ SCIENTIFIC PRIVATE SCHOOL.

School Administration