

Behavior Policy

Summary

This policy outlines the behavioral expectations for students attending ALMUROOJ SCIENTIFIC PRIVATE SCHOOL. The school promotes positive student behavior at all times through the collaborative efforts of students, teachers, parents/guardians, operational staff, administrators, and other stakeholders. This policy will help all stakeholders to understand and exercise their rights and responsibilities in managing student's behavior including when disciplinary actions are applied for student misconduct. Additionally, this policy helps MHIS create a fair, caring, and safe learning environment for students and teachers. All School based behavior management systems are aligned with the Abu Dhabi Education and Knowledge's (ADEK) "Guidelines for Managing Student Behavior in Abu Dhabi Schools." Any form of corporal punishment of students is strictly prohibited in all Schools in the Emirate. MHIS provides a positive and safe environment where students feel secure from all types of physical punishment and abuse.

Student Code of Conduct

All students must respect and are responsible for following the main code of conduct. All students will:

- Comply with the rules of the school.
- Take pride in your school uniform and follow the dress regulations.
- Follow the instructions of staff promptly.
- Stay within the bounds of the school for the entirety of the school day.
- Arrive at school and at lessons on time and justify any poor punctuality and/or absence.
- Demonstrate a positive attitude to your studies and high expectations of what you can achieve; strive for excellence and apply the very best effort towards learning.
- Complete homework to the best of your ability and on time.
- Behave responsibly, and in a manner that does not endanger the safety and welfare of yourself and others.
- Take good care of your possessions. Make sure they are named
- Respect and care for the facilities and property of others and of the school.
- Promote a positive school community. Be an active contributor and a positive role model to others by being courteous, kind, and respectful to all staff, students, their families, and members of the community.

- Behave responsibly so as not to disrupt the learning of others.
- Commit to the heritage and culture of the UAE by being honest and dignified in your behavior.

Disciplinary Actions

ALMUROOJ SCIENTIFIC PRIVATE SCHOOL conforms with ADEK's categories for students' misconduct by categorizing the misconduct into three levels. Each level is assigned appropriate advised disciplinary action. These categories are as follows:

- **Level One** - Any behavior that results in disruption of the teaching and learning environment, which may include, for example:

- Tardiness (lateness/unpunctuality).
- Unexplained absences.
- Not bringing the necessary books and equipment to class.
- Incorrect School uniform (including sports uniforms).
- Disruptive behavior in classrooms and in School.
- Breaking School rules including in classrooms, hallways, playgrounds and buses.
- Defying orders from School management and staff.
- Disruptive behavior on School buses (e.g. vandalizing bus seats).

- **Level Two** - Any behavior that results in severe disruption to the teaching and learning environment or that may cause harm to self or others and or property damage, which may include, for example:

- Skipping classes or School.
- Sneaking into School after school hours without the presence of supervisors.
- Using abusive or inappropriate language toward peers and/or teachers.
- Fighting with other students and/or bullying them.
- Theft.

- Vandalizing School property or the property of others.
- Using cell phones during School time without the School administration's permission.

- Possessing or viewing pornographic or other inappropriate material.
- Cheating in exams or assignments.
- Providing false documents (e.g. forging Parents'/Guardians' signatures).
- Misuse or abuse of the School's IT systems.

- **Level Three** - Any behavior that results in physical danger to others, or which violates applicable laws in the UAE, which may include, for example:
 - Assaulting Teaching Faculty members, staff or members of the local community.
 - Distributing (or participating in the distribution of) pornographic material.
 - Willful damage to, or destruction of, School and personal property.
 - Possessing or selling weapons or explosives.
 - Using or promoting illegal drugs or substances in violation of public order and morals.
 - Exchanging any inappropriate materials, such as letters or photos.
 - Committing major actions contradictory to public morals such as sexual assault.

• **Banned Disciplinary Actions**

- It is forbidden to use any of the following methods as disciplinary actions:
- All forms of physical punishment.
- Lowering or threatening to lower grades.
- Group punishment for an individual's misconduct.
- Imposing more School work. - Mocking or insulting the student in private or in public.
- Preventing the student of using washroom facilities or consuming food.

School Administration